

Parks Maintainer Turf Specialist

Competition Number	2023-048	Job Code	5123
Posting Date	May 1, 2023	Closing Date	May 22, 2023 (at 6:00pm)
Job Status	Permanent Full-Time		

The **City of Kitchener** is a vibrant and dynamic city of approximately 270,000, in the heart of southwestern Ontario. As the largest municipality in Waterloo Region, Kitchener continues to be poised for development and growth, enhancing its reputation as a leader in city-building and innovation, with nationally recognized strategies to build its neighbourhoods, its digital infrastructure and its diverse economy.

The **City of Kitchener** is WHERE you want to work! Learn more about the top reasons to join us: [Why work at the City of Kitchener](#)

Position Overview:

The City of Kitchener is seeking a permanent full-time Parks Maintainer, Turf Specialist to perform all facets of parkland turf maintenance as part of a highly collaborative Turf Maintenance team, including duties such as turf management, turf renovations, integrated pest management, irrigation repairs, troubleshooting, landscaping, grading and related administration; in addition to winter maintenance duties.

Responsibilities:

- Plan and organize materials, supplies, and equipment to carry out daily job assignments.
- Perform various vegetation control duties, cultural practices and turf renovations in parks.
- Identify and provide recommendations to supervisor for all supplementary work required to maintain various turfgrass areas (e.g., turf renovation, maintenance regiment based on target turf composition, irrigation).
- Independently monitor and assess turf conditions and identify maintenance requirements based on understanding of target turf composition and associated maintenance practices, biodiversity, irrigation system and integrated pest management (e.g., insects, disease, nutrient requirements, drainage, wear patterns, etc.).
- Provide appropriate record keeping for but not limited to: field studies, project planning and performed field work.
- Operate various types of vehicles and equipment (e.g., top dressers, overseeders, loader tractors and implements, mowers, etc.) as required.
- Repair/troubleshoot all irrigation systems and equipment.
- Maintain, operate, troubleshoot, read plans, and repair complex irrigation systems comprised of booster pumps, computer software, computer controlled and manual field satellites, zone and control valves, electric sprinkler heads, in ground piping, filtration systems, and multi-zone stations.
- Provide frontline customer service to the public and special interests groups.
- Participate in the winter job pool process which results in the winter job duties assignment i.e. snow plowing, hand shoveling etc.

Requirements:

- A minimum 2-year Turf Management Diploma.

- Valid Ministry of Environment Landscape Exterminators license.
- Minimum of 1-year Turfgrass maintenance experience and with related equipment.
- Valid MTO class “G” driver’s license in good standing and be capable of upgrading to a “DZ” license within a 6-month period.
- Must be reliable with a good attitude and employment record.

The City of Kitchener is committed to an equity-driven, inclusive, accessible, and barrier-free recruitment and selection process, and to ensuring our workforce reflects the full diversity of the community we serve. We welcome applications from Indigenous, Black, racialized and 2SLGBTQ+ persons, as well as other equity deserving groups.

We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please contact Human Resources at recruitment@kitchener.ca or 519-741-2200 ext. 7261 to make your needs known, so that we can support your full and equal participation throughout the hiring process.

We appreciate the interest of all applicants. Only candidates whose skills, experience and qualifications meet the requirements of the position will be contacted.

Please note that as per Human Resources Policy HUM-HIR-110, "Employment of Relatives of Staff Members and Elected Officials":

"The immediate relatives of staff of the Human Resources Division, all Directors, General Managers, or the Chief Administrative Officer and Elected Officials shall not be employed by the City in any capacity. The immediate relatives of all other Management personnel shall not be employed where such employment would be:

- 1. within the same Department in the case of permanent full-time, temporary full-time and part-time classifications.*
- 2. within the same Division in the case of students."*

Department	Infrastructure Services	Division	Parks and Cemeteries
Union Affiliation	CUPE 68	Number of Positions	1
Hours of Work	Monday to Friday, 7am to 3pm		
Location			
Initial Location	Kitchener Operations Facility	City	Kitchener
Compensation			
Salary Range	\$30.09 - \$31.86	Grade/Band	6 (Under Review)